



# VETERANS' PREFERENCE FORM

---

**Complete ONLY if you are claiming Veterans' Preference.**

**Overview:** Chapter 295, Florida Statutes, sets forth certain requirements for public employers to accord preferences, in appointment, retention, and promotion, to certain veterans and spouses of veterans who are Florida residents. The relevant portions of the law apply to "the state and its political subdivisions." Public utilities, state universities, school districts, and special taxing districts are subject to the requirements of Chapter 295.

**Section 295.07, Florida Statutes, extends veterans' preference to:**

- A. A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.
- B. The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.
- C. A veteran of any war who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America.
- D. The unmarried widow or widower of a veteran who died of a service-connected disability.
- E. Any Armed Forces Expeditionary Medal, as well as the Global War on Terrorism Expeditionary Medal are qualifying for Veterans' Preference, provided the individual is otherwise eligible.

**If eligible, which veterans' preference category are you claiming?    A       B       C       D       E**  
**(Please check A, B, C, D, or E from section above)**

\_\_\_ Yes    \_\_\_ No                      I am Claiming Veterans' Preference (Attach DD214 Member Copy #4)

\_\_\_ Yes    \_\_\_ No                      Are you a resident of the State of Florida?

\_\_\_ Yes    \_\_\_ No                      Have you ever been employed in a full-time capacity by the State of Florida or any political subdivision of the State of Florida, including any public school district?

\_\_\_\_\_  
Branch of Service

\_\_\_\_\_  
Date of Entry

\_\_\_\_\_  
Date of Discharge

I \_\_\_\_\_ am claiming Veterans' Preference and certify that I am able to do so.  
(PRINT NAME)

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

If an applicant is claiming veterans' preference for a vacant position is not selected, he/she may file a complaint with the Florida Department of Veterans' Affairs, 11351 Ulmerton Road, Largo, FL 33778. A complaint must be filed within twenty-one days of the applicant receiving notice of the hiring decision made by the employing agency or within three months of the date the application is filed with the employer if no notice is given.